

Flash4's goal has always been to create a company with strong morals and caring employees that serve our customers and community. This has transpired into a family focused environment where everyone is treated as an extension of our family.



CORE VALUES

Trust • Loyalty • Family Focused • Strong Morals • Lasting Relationships
Commitment to Serving Customers and Community

MAINTENANCE TECHNICIAN

POSITION OVERVIEW: As a Maintenance Technician, your primary objective is to foster a culture that prioritizes safety, quality, and optimal productivity. This position will focus on the upkeep of all of Flash4 facilities and performing routine maintenance to ensure proper functionality, safety, and efficiency of label presses, that includes carrying out both preventative and corrective measures on a daily and/or scheduled basis.

ESSENTIAL FUNCTIONS:

Maintenance

- Servicing and maintaining additional equipment including motors, gearboxes, conveyor systems, hydraulics, pneumatics, re-winders, turrets, overhead cranes, presses, and other production-related equipment
- Work with existing Maintenance team to prioritize immediate and long-term equipment needs.
- Implement and maintain a critical component tool crib in all Flash 4 facilities.
- Assist in creating a functional preventative and predictive maintenance schedule for all Flash 4 facilities.
- Encourage staff involvement in equipment-specific preventive maintenance procedures.
- Assist relevant operational leads in identifying the most efficient machines and addressing any inadequacies that may be causing inefficiency.
- Assist in general maintenance on facilities as needed including electrical, plumbing, and structural repairs/modifications.
- Maintaining adequate maintenance records for future reference and compliance.
- Seeking out opportunities to enhance safety, streamline processes, and reduce maintenance expenses.
- Fabricating parts for repairs and machine upgrades.
- Programming and setup of equipment and machinery to meet product specifications and safety requirements along with troubleshooting equipment.
- Developing relationships with outside vendors and OEM's to troubleshoot equipment issues.
- Demonstrate safety as a fundamental value by taking a proactive approach in leading and executing tasks.
- Build structures from wood, metal and other materials using hand tools, power tools, welding, and fabricating techniques.

Communication, Leadership and Teamwork

- Proficiency in communicating effectively (written and verbal) with all Flash4 team members and sustains impactful relationships with Flash4 personnel.
- Demonstrates both independent and collaborative work ethic. Working independently, prioritize tasks, and remain accountable for seeing tasks through to completion.
- Ability to perform efficiently and effectively with minimal direct supervision.
- Working independently, prioritize tasks, and remain accountable for seeing tasks through to completion.
- Professional communication skills in person and virtually.

730 Red Iron Road, Black River Falls, WI 54615



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MAINTENANCE TECHNICIAN CON'T

EDUCATION AND EXPERIENCE:

- Prior experience in a Print manufacturing/warehouse or mechanical environment preferred.
- Electrical knowledge and/or experience preferred.
- Proficient in reading blueprints and schematics preferred.
- Strong understanding of OSHA standards and requirements

GENERAL INFORMATION:

- Consideration for starting pay will be given to candidates possessing extensive experience in manufacturing and/or maintenance.
- This is a full-time position with general working hours Monday-Friday 8:00 AM-4:30 PM
- Please note this position does require some physical demand including but not limited to ability to stand for extended periods of time, able to move and lift up to 50 pounds and ability to reach and bend. Ability to work and excel in fast paced and physically demanding environment.

BENEFITS:

As a Flash4 employee, you earn more than just a paycheck, you earn a comprehensive package of benefits as well. Total compensation includes your pay (base salary), a newly upgraded medical/dental program, employer paid life insurance, a generous paid time off program, an employer matched retirement savings plan, and paid holidays. New in 2024: We even offer employees an additional paid holiday off- their Birthday!

Note: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the Flash4.

For more information, to schedule a facility tour or to apply please contact Jessica Rockwell at jrockwell@flash4.com or 715-299-9250 (ext. 110).

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