

Flash4's goal has always been to create a company with strong morals and caring employees that serve our customers and community. This has transpired into a family focused environment where everyone is treated as an extension of our family.



CORE VALUES

Trust • Loyalty • Family Focused • Strong Morals • Lasting Relationships
Commitment to Serving Customers and Community

LEAD FLEXOGRAPHIC PRESS OPERATOR

POSITION OVERVIEW: As a Narrow Web Lead Flexographic Press Operator your primary objective is to foster a culture that prioritizes safety, quality, and optimal productivity. This person will be responsible for set up and running a Narrow Web Flexo Press along with training new and existing press operators and other team members. If you have a strong work ethic, collaborative spirit, and a sense of pride in your work, we would love to have you on our team!

Essential Functions of this position include:

- **Operate Flexographic Press** - Operate assigned equipment within Flash4's safety standards and department procedures to produce printed products according to customer specifications. Continually monitor supply levels of inks, paper, and other required materials to add as needed. Make routine adjustments as needed to maintain print quality and correct any issues as soon as possible.
- **Perform Troubleshooting & Maintenance** - Observe and monitor machine operations to determine whether adjustments are needed. Perform basic maintenance and advanced troubleshooting of assigned equipment during shift.
- **Perform Quality Checks** - Complete quality checklist(s) and other required documentation. Perform visual quality checks of the product throughout the printing process to ensure customer satisfaction. Flag defective product for removal from job run. Cut samples from each job and compare them to product standards to ensure compliance with customer specifications.

Required Knowledge, Skills, and Abilities include:

- Being a team player while setting up and efficiently running a Flexographic Press and die cutting to convert prime labels. Assisting others in all aspects of production, and training with mechanical aptitude
- Assist in the troubleshooting and resolution of equipment issues
- Communicate effectively with all functional areas of the plant to ensure all production needs are successfully achieved
- Monitor and participate in factory floor feedback tools to track progress against production goals and enable performance excellence
- Follows daily press schedule and ensures all required paperwork is complete and accurate.
- Attention to detail and accuracy. Ensures colors and registration are within tolerance per specifications Ability to match and detect differences in similar color shades and hues.
- Efficiently plans out setups and changeovers for applicable operational employees.
- Ensures all setup components are checked for durability over long runs (cylinders locked down, plates tuned in, proper ink per job specs)
- Excellent professional communication skills and ability to work with deadlines
- Ability to understand, remember, and apply/follow written and verbal instructions.
- Ability to perform tasks with room for personal growth; involving a supervisor for problem-solving when needed.

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LEAD FLEXOGRAPHIC PRESS OPERATOR CON'T

Responsibilities:

- Our Printing Press Operators must adhere to all Flash4 safety rules, procedures, and guidelines.
- Takes a safety-first approach in all operational functions.
- Completes make-ready in accordance with the Job Ticket and Product Specification documents to ensure correct print cylinders, inks, substrates, tooling, and anilox rollers are used.
- Responsible for completing all required quality checks related to product specifications, visual, and functional checks. Completes all press-side quality checks.
- Operates press to produce products in accordance with customer specifications while maintaining quality, waste, and press efficiency.
- Maintains consistent quality during the production run. Critical quality checks includes copy, die strikes, color, and registration, and ink adhesion. Ensure conformance to all other quality checks.
- Identify equipment needing repair and notify supervisor/team lead
- Perform preventive maintenance.
- Completes all required equipment maintenance duties.
- Cleans plate, cylinder, and ink pans, and lubricates press as needed.
- End of order/day cleaning required, includes flushing out of ink pans, cleaning of anilox rollers and print plates, wiping down/cleaning of machine rollers if buildup occurs
- Must be willing to work in other departments and/or areas and complete miscellaneous duties as assigned
- Train and mentor new and current pre operators
- Perform Pre-press responsibility as required.
- Perform assigned safety inspections to ensure OSHA compliance

Secondary Tasks and Responsibilities (Occupies balance of time):

- Performs basic preventative maintenance as needed
- Notifies supervisor of any inconsistencies with finished product, information, and troubleshooting as needed
- Proper and courteous use of support help as needed
- Assist with inventory counts and data collection
- Pre-press responsibilities as required
- Participates in the quality and continuous improvement processes

Education and Experience Requirement:

- High school diploma or equivalent, Vocational technical education preferred
- 1+ years of supervisory or 2+ years of experience operating a Narrow Web Flexographic Press (experience operating a Mark Andy machine is a bonus)

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Job Qualifications:

- Must have organizational skills with an ability to prioritize and multi-task
- Must be able to motivate and lead a team to work toward optimal production standards
- Exceptional attention to detail and good follow-up skills
- Ability to interact in a professional manner with coworkers and other departments
- Ability to communicate effectively both verbally and in writing and basic computer skills
- Ability to embrace continuous improvement and change. Ability to coach and train employees.
- Assisting others in all aspects of production, maintenance, and training

GENERAL INFORMATION:

- Consideration for starting pay will be given to candidates possessing extensive experience in manufacturing and/or maintenance.
- This is a full-time position with general working hours Monday-Friday 8:00 AM-4:30 PM
- Please note this position does require some physical demand including but not limited to ability to stand for extended periods of time, able to move and lift up to 50 pounds and ability to reach and bend. Ability to work and excel in fast paced and physically demanding environment.

BENEFITS:

As a Flash4 employee, you earn more than just a paycheck; you earn a comprehensive package of benefits as well. Total compensation includes your pay (base salary), a newly upgraded medical/dental program, employer paid life insurance, a generous paid time off program, an employer matched retirement savings plan, and paid holidays. New in 2024: We even offer employees an additional paid holiday off- their Birthday!

Note: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the Flash4.

For more information, to schedule a facility tour or to apply please contact Jessica Rockwell at jrockwell@flash4.com or 715-299-9250 (ext. 110).

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