



Employment Application

730 Red Iron Road, Black River Falls, WI 54615
 Human Resources: (715) 284-9250 Ext. 110

Yes	No	Undecided
Contacted Date:		
Contact Method:		
Additional Notes:		

PERSONAL INFORMATION

Full Name		Address	
Phone		Email	
Date of Birth		Date of Application	

EDUCATIONAL BACKGROUND

High School	Years Attended	Graduation Date
Secondary Education	Years Attended	Graduation Date

EMPLOYMENT HISTORY

Please list the last 10 years of employment or more (if applicable). List your most recent employment first.

Company	Position	Years Served	Reason for Leaving

PROFESSIONAL REFERENCES

Please list *at least* one professional reference which we may contact. You may not list family members.

Reference Name	Job Title and Location	Phone Number	Co-Worker Supervisor Other (list)
			Co-Worker Supervisor Other (list)
			Co-Worker Supervisor Other (list)
			Co-Worker Supervisor Other (list)



Employment Application Continued

ADDITIONAL TRAINING, AWARDS, OR CERTIFICATIONS

Please list any additional training, awards or certifications of any kind you have received in the workplace, education or your community.

PLEASE RESPOND “YES” OR “NO” TO THE BELOW QUESTIONS

1. How did you hear we are hiring?		
2. Do you know any current Flash4 employees?	—————→	YES NO
3. Do you know any past employees?	—————→	YES NO
4. Have you ever been employed by Flash4?	—————→	YES NO
5. Have you ever applied at Flash4 in the past?	—————→	YES NO
6. Any issue with reliable transportation to work?	—————→	YES NO
7. Have you ever been fired?	—————→	YES NO
8. Other job-related experience not listed on page one?	—————→	YES NO
9. Are you currently employed? If not, how long have you been unemployed?	→	YES NO
10. Have you been fork truck certified in the past through your employer?	—————→	YES NO
11. Do you have any physical limitations to a physically demanding job?	—————→	YES NO

EXPLAIN BELOW

If answered “yes” to any of the above, please explain your details below and list the number you are discussing more about.



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MILITARY EXPERIENCE

Flash4 acknowledges and values the sacrifices military personnel make for us all. Please list your military experience below if you currently serve or have served in the past. Thank you for your service!

DESIRED STARTING DETAILS

Upon being selected for hire, please list the following information regarding your *desired* start of employment at Flash4.

Desired Starting wage range:

First Available Starting Date:

Desired position applying for:

APPLICANT AGREEMENT

By signing below, you certify that the information provided in this application is accurate to the best of your knowledge. You understand that any misinformation or omission of information may result in the denial of your potential employment with Flash4. You authorize Flash4 to contact your references listed and discuss any and all details regarding your employment period, as it may relate to your potential employment with Flash4. You release all parties from any liability or damage that may result in the sharing of this information with Flash4.

Applicant Signature:

Date:


A NOTE FROM HUMAN RESOURCES

Please complete all questions via **handwrite** or electronically. If unable to complete a response in the space provided, complete your answer in the space provided on page 2. Feel free to also attach your resume, if available.

Please send **FULLY** completed application:

 via email to: JROCKWELL@FLASH4.COM

OR

 Hand deliver to:
Jessica Rockwell
730 Red Iron Road
Black River Falls, WI 54615

Applicants selected for an interview will be contacted via their information provided above in application.

Application status will not be shared or discussed with current Flash4 employees (regardless of relation to applicant). Applicants must contact HR directly for information regarding the status of their application.

For additional information regarding the status of your application please contact Jessica Rockwell, Flash4 Human Resources Manager.

NOTE: Flash4 is an equal opportunity employer and fully subscribes to the principles of equal employment.